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中國中鐵股份有限公司

**CHINA RAILWAY GROUP LIMITED**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)  
(Stock Code: 390)*

## **APPOINTMENT OF PRESIDENT AND NOMINATION OF EXECUTIVE DIRECTOR**

The board of directors (the “**Board**”) of China Railway Group Limited (the “**Company**”) announces that the Board has, on 9 January 2026, passed a resolution to appoint Mr. Zhao Dianlong (“**Mr. Zhao**”) as the President of the Company, with his term commencing from the date of the Board resolution (i.e. 9 January 2026) and ending upon the expiry of the term of the sixth session of the Board.

The Board further announces that the Board has, on 9 January 2026, passed a resolution to nominate Mr. Zhao as a candidate for executive director of the Company, with his term commencing from the date on which the relevant resolution is approved by the shareholders of the Company at a general meeting and ending upon the expiry of the term of the sixth session of the Board.

Biographical details of Mr. Zhao are set out as follows:

Mr. Zhao Dianlong, aged 52, a Chinese with no right of abode overseas, has no former name or alias. He is a professorate senior engineer and is entitled to special government allowances from the State Council. He is currently the President and the deputy secretary of the communist party committee of the Company, and concurrently serves as the general manager, director and deputy secretary of the communist party committee of China Railway Engineering Group Company Limited. Mr. Zhao commenced his career in 1998. He previously served as the secretary of the party committee and vice chairman of CRCC International Group Co., Ltd.; the general manager, director and deputy secretary of the party committee of China Civil Engineering Construction Corporation; and from April 2019 to July 2021, the chairman and secretary of the party committee of China Civil Engineering Construction Corporation. He served as a member of the standing committee of the communist party committee of China Railway Construction Corporation from July 2021 to August 2021; and from August 2021 to January 2026, as a member of the standing committee of the communist party committee of China Railway Construction Corporation and a member of the standing committee of the communist party committee and vice president of China Railway Construction Corporation

Limited. Mr. Zhao graduated from Northern Jiaotong University in 1998, majoring in railway engineering under the Department of Civil Engineering and Architecture, and obtained a postgraduate qualification and a master's degree in engineering.

Apart from the information disclosed above, Mr. Zhao confirms that (1) he has not held any other positions in the Company or its subsidiaries nor served as a director of any other listed company in the past three years; (2) he has no relationship with any directors, senior management, or substantial or controlling shareholders of the Company or its subsidiaries; and (3) he does not hold any interests in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

In respect of his appointment as President and nomination as an executive director of the Company, Mr. Zhao confirms that there is no other information required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any other matters that need to be brought to the attention of the shareholders of the Company.

The proposed appointment of Mr. Zhao as an executive director of the Company will take effect only upon approval by the shareholders at a general meeting of the Company. A circular containing details of the proposed appointment will be published and/or despatched to the shareholders in due course.

Upon approval of the proposed appointment by the shareholders, Mr. Zhao's remuneration will be determined in accordance with applicable laws and regulatory requirements and the relevant remuneration policies of the Company.

By Order of the Board  
**China Railway Group Limited**  
**Chen Wenjian**  
*Chairman*

Beijing, the PRC  
9 January 2026

*As at the date of this announcement, the executive directors of the Company are Mr. CHEN Wenjian (Chairman) and Mr. WANG Shiqi; the non-executive directors of the Company are Mr. WEN Limin and Mr. FANG Xiaobing; the independent non-executive directors of the Company are Mr. XIU Long, Ms. SUN Lishi and Mr. TU Haiming.*